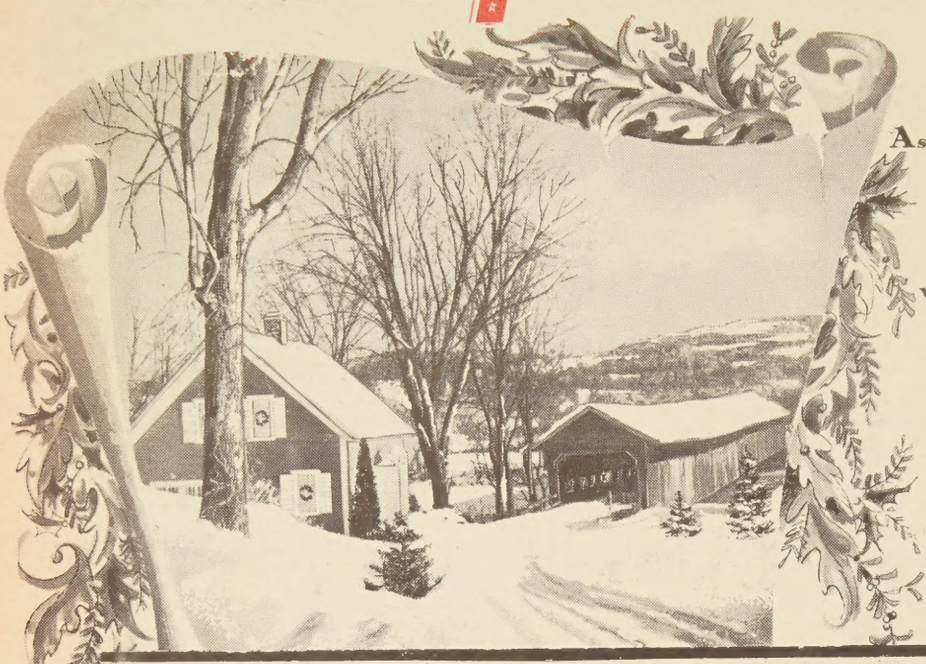
TACOMA PUBLIC LIBRARY
General Services Dept.
Tacoma, Wash. 98402

Merry Christmas



As the radiance of that Holy Night shines across the years and the world rejoices, our thoughts turn to His words, urging all to brotherhood, and we feel it is especially fitting at this Christmastide to express anew our cordial greetings and good wishes to our many valued friends. May your Christmas be a wonderful one.

THE NORTH WEST TACOMA FACTS ALZENE CO. PUBLISHING
10c "BRIDGING THE COMMUNICATION GAP" 10c
VOLUME 2 NUMBER 5 TACOMA WASH. 1325 South K St. MA 7-5597 December 22, 1971

Arts And Crafts At The Malcolm X Youth Center

Arts and crafts have become the thing at the Malcolm X Youth Center.

With Mrs. Arvillia Johnson as the teacher, as many as 30 youths are participating in making candles, flowers, wreaths, and octopuses.

Mrs. Johnson works with the Youth Contact Foundation as a resident advocate at the center. Many of the youth are amazed at her creative ability. Special orders can be made by contacting Mrs. Johnson at the center, (Ma 7-9046) or by calling the Youth Contact Foundation at Fu 3-1714.

It's really beautiful to see Brothers and Sisters doing something creative in their leisure time.

Resident Advocate
Blanche Crittendon

Books Contributed To Penitentiary

Over 500 books have been contributed to the McNeil Island Federal Penitentiary Library by the Alpha Kappa Psi Business Fraternity at the University of Puget Sound, it was recently announced.

Throughout the fall semester at UPS, the fraternity conducted a fund-raising drive which was supported by UPS faculty, the business group's alimni, local businesses and active fraternity members. A discount on books was given by the Unitersity Bookstore and many personal donations of books were received from interested individuals. As a result, 500 volumes on various subject areas are now on the bookshelves in the McNeil Library.

The second annual drive sponsored by Alpha Kappa Psi is one of several community projects the organizations is involved in.

Denise Nicholas Narrates KOMO-TV Special On Dec. 29

The warmth and coldness of being black will be depicted in an hour-long KOMO-TV special, "... AND THE CONVERSATION CONTINUES," Wed. December 29, 7:00-8:00 p. m., in color over Channel 4. ("NORTHWEST TRAVELER" and "THIS IS YOUR LIFE" will be pre-empted this one time only.)

Denise Nicholas, star of ABC-TV "Room 222," will narrate the program produced by Seattle's award- winning Oscar Productions.

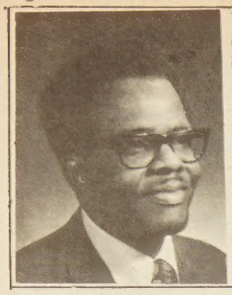
Written by Oscar head Nate Long, Miss Nicholas' narration will be augmented by live performances, films and slides to express both an historical and modern look at blackness.

Popular recording group Brenda and the Tabulations will sing "Higher" "Tip of My Tongue" and "Why Didn't I Think of That." Seattle choreographer Jaquili Clary (cq) offers dance sequences of depth and soul including "Slipping into Darkness."

An unusual fashion show by Sharron Wiggins and the Expo modeling group will feature an interpretation of life styles as well as attire.

Life and oppression in early day Africa is illustrated through a Black Arts/West presentation of portions of the recent production "Song of the Lusitanian Bogey." Featured selections are "My Name is Anna" and "Standing Statue."

Tacoma Public Library
1102 So. Tacoma Ave.
Tacoma, Wash. 98402



You Are Invited to the
St. John Baptist Church
So. 20th & 'J' St.
Tacoma, Wash.
Sundays . 10am, 11am,
7am. Weds. 7pm
We Offer
Family Counseling, &&
Spiritual guidence
REV. J.A. BOLES
Pastor
Office... Church...
Ma.7-6171 Ma.7-6172

THE CHURCH OF THE HOLY COMMUNION
(Episcopal)
South 14th and I (Eye)

Christmas Eve 10:30 p.m.-Musical Prelude
December 24 11:00 P.M.-Holy Eucharist

Christmas Day 11:00 a.m.-Holy Eucharist
December 25

COME, LET US ADORE HIM!

★ People You Should Know Better ★

WW-2 recruited, Shop 72 Rigger Willie Rolax, Sr., in 1944 came west to PSNS a fledgling able and willing to do a job, remained to learn a trade, and in the learning became one of today's long term employees.

★ ★ ★ ★ ★ ★ ★ ★

27 Year Commuter . . .

Rolax Does Fine Job as Rigger, Family Man, Church-Civic Leader

Family Christmas has been the only way to observe the Yule season in the Seattle home of Shop 72 Rigger **Willie Rolax, Sr.**, every since son Willie Junior toddled around his first tinseled tree. That was in 1944, a somber wartime year for Christmases, but a happy one for Rigger Rolax, wife **Fannie Mae**, and their 17-month-old son.

Rolax foresees Christmas, 1971 as being every bit as happy, and certainly far more jubilant and boisterous what with two sons and five daughters being home to share blessings with their parents. There will be grandchildren, too, four grandsons and one granddaughter.

"Those grandchildren of ours are something else again, you know. Very special to the wife and me, they will be the crowning light to the observance of our 30th wedding anniversary this Christmas," Rolax said.

Rolax was 21, married and living in Alexandria, Louisiana, his birthplace and site of his prep schooling when recruited by this Shipyard in 1944. One of thousands who likewise came here during the war to do a job, Rolax stayed to learn a trade and became a career employee in so doing.

Rolax does recall he had some doubts at the time, like a job in the hand was worth two in any bush, and to take a young wife and baby to the mystical West Coast. How far out can you get?

He just as easily remembers that the first uneasiness was soon dispelled. Not only was Shipyard employment highly satisfactory, but the Puget Sound country was the greatest. Hobbies of photography and fishing have flourished.

Now 27 years of gainful employment later, backstopped by excellent Government fringe benefits, Rolax speaks glowingly of the good worker relationships he's enjoyed over the years, of the close friendships made, but most of all of the equal opportunity for advancement as reflected in the three job advancements.

Willie Rolax's life, like the fabled Gaul, is divided up into three parts, Rolax the rigger, Rolax the family man, and Rolax, church deacon and community worker. A fascinating composite that is the directory to Rolax the man, his character, hopes and ambitions.

That Willie Rolax honors all three commitments well is all the more remarkable when you learn that he has been a ferry commuter all 27 years of his Yard career, which, as every veteran commuter knows, turns the daily Yard stint into an 10-to-12 hour shift.

Shop 72 supervision and fellow workers know Rigger Rolax as an extremely conscientious worker, always personally striving to improve his services, easy to work with, and always willing to lend a hand on any job.

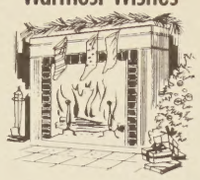
Back home after the working day, Rolax is again a husband, father, and dedicated church community worker. A loving and understanding wife and devoted family join him in the organizing, training and presenting of the church's choir of over 40 voices.

He also devotes many hours to helping promote other church programs, and acting as a church spokesman and counselor in community affairs and church family aid. Rolax is especially active in church programs which are aimed at helping the sick and needy in the community.

Rolax admits if it weren't for those precious Saturdays and Sundays, he'd be snowed under. "Sometimes I do get tired, but seldom discouraged. Always I seem to find new strength and increased incentive in knowing that in helping the less fortunate, I am passing my own blessings along. A truly gratifying feeling," he said.

To Rigger Willie Rolax, Sr. and wife Fannie Mae—a Very Merry Christmas and Best Wishes for many Wedding Anniversaries to come—from an appreciative Naval Shipyard proud to have him as an employee.

Warmest Wishes



. . . from our house to yours! May your holiday be joyous!
HAROLD MOSS
&
Family
Tacoma City Council

holiday greetings to all our friends

May we take this opportunity to wish you the best of everything at Christmastime.
CHUCK WALKER
&
Family
Walker's ENCO

PEACE TO ALL AT CHRISTMAS!

As the world celebrates His birth, may peace reign in every heart and every land.
BOY SCOUTS
OF AMERICA

You Can Depend On
TACOMA DODGE
For Sales and Service
17-1971 DODGES LEFT
SUPER SAVINGS
4101 So. Tacoma Way • GR 5-7300

Labor Department and Red Cross Sign New First Aid Agreement

N. S. Penrose, Jr., Chapter Chairmen of the Tacoma-Pierce County Chapter of the Red Cross, announced that Secretary of Labor James D. Hodgson and George M. Elsey, President of the American National Red Cross, have signed a statement of understanding recognizing Red Cross First Aid as meeting the standards for first aid training under the Occupational Safety and Health Act of 1970.

Passed by Congress to assure safe and healthful working conditions for working men and women, the law stipulates that first aid trained personnel must be on the work site if no infirmary, clinic or hospital is in near proximity. It is the employer's responsibility to see that workers are trained in first aid.

"The signing of the statement between the Labor Department and the Red Cross means that Red Cross courses in standard, advanced, or basic first aid satisfy the first aid training requirement in the law, and that Red Cross has committed itself to providing first aid training to the nation's employers," Mr. Penrose explained.

Occupational safety and health have concerned the nation increasingly since the 19th century. Federal and state laws along with management and labor safety programs have been developed to improve them. The 1970 Act, Penrose said, gives the nation "a new and important instrument for curtailing the human and economic waste that stems from injuries and illnesses arising out of work situations."

Covering more than 57 million workers in 4.1 million places of employment, the new law benefits the employer in economic terms by reducing lost work hours, lowering production and profit losses, and by reducing compensation payments.

"Our experience in industrial first aid training shows that employers can make the best use of this program by having a number of workers trained as Red Cross first aid instructors. They in turn wil train other workers at the company's convenience," Mr. Penrose explained.

He said that although several types of first aid courses are offered by Red Cross, the multimedia standard first aid course is best adapted for industry requirements. "This method includes films, programmed student workbooks, first aid supplies and equipment, and is managed by an instructor," he explained. "The one-day course is designed for industry and meets the requirement of the law.

"We at Red Cross are extremely happy to be able to assist industry in safeguarding the health of our county's workers," he added. "The Tacoma-Pierce County Chapter of the Red Cross is ready to assist employers in meeting this need."

Mr. Penrose said employers and others should work with the first aid department of the chapter on plans for the first aid training.

Spiritual Reader and Adviser. Consult Mary on your problems Call 474-8654 for apointment.

Best chain saw under 10 pounds: Poulan XXV.

Now to Christmas OPEN TO 9 P.M.

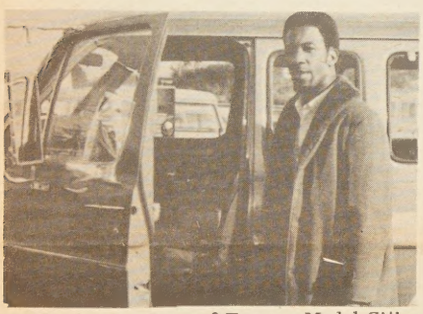
Best price, too:
Complete with 14 inch bar and chain. $129.95
Tough enough to stay a winner.

Beaird Poulan
Shreveport, Louisiana

See the Poulan XXV at:
COAST-TO-COAST STORES
1116 So. K-St.
MA 7-6400
6409

STANDING OVATION — Mrs. Margaret Young, Widow of the late Whitney M. Young, received a standing ovation from the capacity audience which filled the New York Hilton's Main Ballroom at the National Urban League's Equal Opportunity Day Dinner took the form of a tribute to the late Mr. Young. Standing (L-R) are: Harold R. Sims, acting executive director of the Urban League; Henry Ford II, head of Ford Motor Co.; Mrs. Young; John Johnson, head of Johnson Publications; and James A. Linen, president of the National Urban League. In left panel, Father Theodore Hesburgh, president of the University of Notre Dame, addresses dinner guests, while Vernon Jordan, executive director designate who delivered a major address, listens raptly.

Charles E. Jones Selected As "Driver Of The Month"

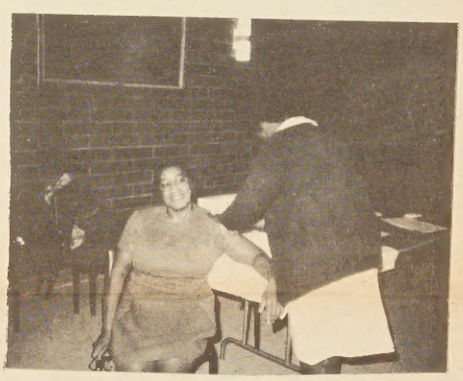


Charles E. Jones of Tacoma Model Cities Mini-Bus Transportation project was selected driver of the month of November, 1971. Jones has been instrumental in setting up the services for the Model Neighborhood residents. Jones is a loyal, trustworthy, honest, reliable employee. For being selected Driver of the Month by Mr. Roger O'Laskey, Project Director; Mr. and Mrs. Jones will be treated to a "Steak Dinner," with Mr. Laskey picking up the tab.

CHECK PRESENTED

Herbert Schoenfeld, Jr., presents a check for $200 for Tacoma Community College's Black Student Scholarship fund to Carl Brown, director of minority affairs at TCC. The check is from the Rebecca Schoenfeld Gardner and Joseph Gardner Foundation, Inc. Schoenfeld is a trustee of the Seattle-based foundation.

Second Phase of Flu Shots



The Health Task Forces got off to a grand start, as Mrs. Florence Mattey, of the So. St. Apt. smiled as she received her second flu shot given by Mrs. Mary Williams of the County Department and Mr. Mattey along with 50 other senior citizens finished up the clinic shots. This was a cooperative effort of Health Task Force, Valitee and County. We would like to give thanks to Sister Consuella Amanda Schuchman and Mrs. Eleanore Sather for their Valitee help. This is one means of communicating with the community. We have many other things planned for the community. We meet the first and third Monday of every month, at 6:00 p.m., Model Cities. We will welcome any new members to join in making our community a better place in which to live.

Clarence Walker
Chairman

Educational Minigrants Awarded

A mock political convention at Clover Park High School, a foreign language festival at Rogers High School in Puyallup and an oceanographic field studies program at Annie Wright Seminary were among projects made possible at the December 16 Board meeting of the Intermediate School District No. 111 when the Board approved twenty-nine MiniGrants for a total of $10,800.

MiniGrants are small allocations of under $500 which are given as direct support for projects designed by teachers. The Superintendent of Public Instruction, has designated $116,000 of ESEA Title III funds for statewide distribution through the Intermediate School Districts.

The twenty-nine proposals were screened by a five-membed committee from eighty-nine applications throughout the county. The Tacoma School District received grants for twelve schools, Clover Park for eight, Bethel District for two, Puyallup for three and Fife District and Sumner District each received one grant. In addition, both St. Patrick School and Annie Wright Seminary received MiniGrants.

BEST WISHES FROM THE "NEW DEL-RAYS"
"We Love You All"
Art Burgess Mgr
W. Cato R. Mgr.
Hi - Dave, Ted, Leroy, Joe + Charles

THE POOR AND THE MINORITIES PAY MORE TAXES

You Can Change All This

Carlton Lewis, Student Body President, Washington State University and a member of the Governor's Tax Committee

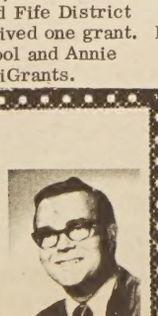
Can Show You How--------

You can spend an interesting evening with this young man as he and other members on the Tax Committee staff explore with you some methods of relieving the tax burden of the poor and other minorities.

Don't miss this chance to feed your feeling directly to the Governor's.

WHO: Carlton Lewis
Harold G. Moss
John Current - Staff Member
Marlin Vortman - Staff Member
TIME: 7:30 p.m.
TELEPHONE: 383-5001
WHAT: Tax Committee Meeting
WHEN: December 29, 1971 (Wednesday)
WHERE: CITY ASSOCIATION OF COLORED WOMEN'S CLUB

TITUS-WILL FORD
ON THE FREEWAY AT 38th
3606 SO. SPRAGUE
GReenfield 5-4151
DICK SONNTAG



WHO ? "ZI-TEAK"
BLACK ZYTI ART'S
Photo Shop
1008 So. 7th
572-6068

Social Jottings By. . .

Lill & Teri

.....SEASONAL ENTERTAINING .....

Have you been pondering over some special way to entertain during this Holiday Season? .... Well, we have a suggestion that you can use - play around with, inject, delete & substitue to accomendate just you or your situation.

Where are your friends, acquaintances, coworkers or relatives, originally from before migrating to the Pacific Northwest, Alabama, Georgia, Florida, Mississippi, Louisiana, Texas, Tennessee or any of the other States below the Mason Dixie Line. Yes, you guessed it, "Below the Mason Dixie Line Party." Decorations, Games, Cheers, Foods, and naturally conversation will fall into the category of the states. Your guest, if you prefer potluck, will enjoy fixing the outstanding dish. His state is most noted for. If you as the hostess is responsible for the meal, you can choose meats, vegetables, salads, deserts and cheers from a state and lable it as such. You should handle the food business according to the time you will have to spend in its preparation. Your friends would really enjoy showing off their cooking from "Ye Ole Country" thereby giving you more time for decorations and games.

Prepare one very large map of the states below the Mason Dixie Line on unbleached cotton material or a large sheet of paper. The guest can sign up under his state. For games, you can make up or select commercial games with stately connotation.

If you are acquainted with enough people from one particular state, you can have an "ole" hom town Christmas Party. Use your Cities, towns and rural routes in same manner as you would your states.

..... Are you the busy working mother who only has time to speak or know your neighbors, in passing? Why not take a little time out during this joyous Holiday Season and invite them over for a coffee Klotch. Get to know them better, give them an opportunity to know you better and give the opportunity to your neighbors to know each other better at the same time. Would you believe that your neighbor will think it a treat to bring over and share one of their special holiday treats.

DO PLAN, PARTAKE, AND HAVE A VERY JOYOUS HOLIDAY THIS SEASON .....

The Rev. and Mrs. E. S. Brazill just returned home from Richmond, California, December 17th, they had a wonderful trip and a lovely time visiting their son and daughter and their families.

While in California, Rev. Brazill was the guest speaker at the morning service of the McGee Avenue Baptist Church in Berkely .....

The Shiloh Baptist Church Sunday School and Youth Department presented their annual Christmas, program last Sunday evening at 7 o'clock at the church. The Cherubs and Cherubines were very radiant and thrilling when they made their recitations, songs, joyous Christmas Carols and played and acted out their parts in the Christmas Plays.

The little ones remembered and spoke of the happiness of the coming of the baby Jesus as if they were speaking to Santa Claus himself. Of course there were the usual littlest Angels that forget how that thing started or "forget the rest of it," or "let me see now." The program was very beautiful and impressive.

CENTRAL EMPLOYMENT AGENCY AND MINORITY CONTRACTORS TO HOST CHRISTMAS PARTY FOR ADULTS

To show appreciation for citizen participation in Hilltop projects, the Central Employment Agency and the Minority Contractors plan to host a Christmas party for all adult citizens over 21 years of age. The party hours will be from 12:00 noon until 6 o'clock in the evening on Thursday, December 23, 1971. All snacks and refreshments will be FREE with the determination that the hours will be used to socialize freely and constructively.

Come all, with the Christmas spirit, to 1301 South Kay Street, Tacoma, Washington and MERRY CHRISTMAS TO YOU ALL.

G. Zantua, Public Relations

Scouts Spread Christmas Spirit

The Christmas spirit is here. Pack 212 of the Stanley School P. T. A. went Christmas caroling in the community, for senior citizens. The Pack went as a community project and is only one of the many things going on by Packs and Troops in the community.

The Bell Air and Orchard Convelescent Homes are among the ones visited. The idea went over very big with our senior citizens. "We got a favorable response from all of our citizens and everyone enjoyed themselves." The Pack caroled in the halls of the Homes they visited.

We would like to give thanks to all members of the Pack and the Sponsors, for thinking of the senior citizens and doing something about it.

All members of our community are our responsibility, so lets do a good deed every day.

Clarence Walker
Mt. Rainier Council

PAUL M. SMITH APPOINTED MEMBER OF THE STATE COUNCIL ON AGING

Paul M. Smith, director of the Pierce County Council on Aging, has been appointed a member of the State Council on Aging. Announcement was made by A. A. Smick, chairman of the State Council on Aging.

Immediate goals for the Council include: complete plans for a statewide series of post White House Conferences, plan Senior Citizens Month and Annual State Conference, organize a Legislative Committee, and implement programs to improve the quality of life for all older citizens.

Smith's appointment begins January 1 and runs for three years. The first full Council meeting will be held in Olympia on January 11.

TIME TO STOP JIVING

Everyone knows that Tacoma is a jive place. But, do you realize that because you live here, work here and whatever else you do, you must be part of that jive too. If you sit around and talk about what's "not" coming down, complain about what's wrong, and feel sorry for yourself, you're one of the main reason's why Tacoma is a jive place.

There are a lot of people and organizations which are trying to bring about a change, but this can only happen through the united effort of all the brother's and sister's.

We have to stop ripping off each other because we are only hurting ourselves. We have to stop fighting and killing each other because this is what the "devil" wants us to do, commit Black Genocide.

At all times we have to have our minds together so that the "Man" can't get over on us. We have to appreciate the Beauty of Blackness. Being proud of our black culture and our black ancestors who made this so-called United States what it is today and any day.

Most important of all we have to have respect for ourselves and for our brothers and sisters. When we can do this we are ready to stop jiving. We are ready to clean up the Malcolm X Youth Center and make it into what it should be. We are ready to stop the jive time dances and entertainment.

But, theimportant thing is, we are ready to start getting down. Taking positive action, we are going to blow the devil's mind.

We got it together!

Blanche Crittendon
Youth Council.

Make Yourself Aware Of Drugs

It has reached the time that more people should be aware of drugs. If more people knew about drugs, the less drug problems there would be.

This is what the Narcotic Intake Program is doing at 3:30 every Friday at the Malcolm X Center. We have and will be showing films on drugs and after the films there is discussions held on the drug problem and questions about various dangerous drugs.

This is a chance to get hipped to what's going on in the drug abuse world and your participation and involvement can help today's situation. So come out and get with it, we need your help.

A special film will be shown December 27, 1971, by Cole and Webber "11:59 Last Minute to Choose" at the Malcolm X Center, at 3:30 p.m. This film is really together. See you there.

Narcotic Advocate
Larry R. Owens

MONSIEUR COU COU, one of the loveable Curiosity Shop characters, is happily appliqued on this A-shaped amethyst colored corduroy (100% cotton) accented with white rolled collar and cuffs and milti colored button trim on the shoulder.

Style	Size	Color	Wholesale
43501	3/6x	amethyst	$72

Retail About
$11

NIFTY THREE PIECE OUTFIT BY NANNEKINS with bonded knit white blazer and the Curiosity Shop emblem. Red knit turtle neck blouse and navy bonded knit flare pants.

Lamars Western Enterprises

New Year's Eve Affair

A Gala

9 pm to 2 am

Music and Show By

"Cold-Bold and Together"

at the

Hyatt House Motel in the Phoenix Room

refreshment served

(old Highway 99 South)

Call 329-8541 For Advance Ticket Information

(Make reservation for the entire evening)
CH 4-6000 $3.50 Advance $4.00 at the door

at Christmas time...

Christmas is your faith in all that is good in the world.

Christmas is the selfless spirit of doing for others.

Christmas is laughter and friendship and the spreading of joy, and it's the tender knowledge that you are loved by someone and that you have someone to love.

Christmas is believing in prayer, in the power that answers it plus the right to sing of your belief in the way of your choice.

Christmas is all the things free men fight for, Let us keep it shining for the world.

Written By: Christine Sabin

Deck The Halls With Boughs Of Holly

The familiar Christmas carol, "Deck the Halls With Boughs of Holly," brings to mind homes festively decorated with holly and mistletoe and Christmas trees gaily trimmed with lights, tinsel and angel hair. All of these add to the beauty of the season .... and many children find these decorations irrestible and dangerous.

Berries often attract little hands and are popped into little mouths without a second thought. Sometimes it is difficult for a toddler to distinguish between edible cranberries and toxic holly berries. Nausea, vomiting, diarrhea and depression of the central nervous system are symptoms of ingestion. Mistletoe berries also have the potential to cause toxic symptoms and should be kept out of the reach of small children. Ingestion of mistletoe berries have caused mild gastrointestinal distress.

Even the bright red poinsettia, which looks nice in the living room at Christmas, should be avoided by children. Upon injury to any part of the plant, a toxic milky sap appears. Contact with this sap, leaves or stem may cause irritation or blistering. Ingestion may cause stomach pains.

Fire salts, which produce multicolored flames, can cause heavy metal poisoning upon ingestion. Gastric irritation usually is severe enough to produce vomiting. The container should be saved in order for the attending physician or Poison Information Center to recommend appropriate action.

Children are fascinated by bright tinsel hanging on the branches of the Christmas tree. Although the metal constituents in tinsel are poorly absorbed in the gastrointestinal tract, this decoration may cause choking or intestinal obstruction. Angel hair closely resembles cotton candy and may produce irritation when handled or swallowed. Artificial snow often adds a finishing touch to a Christmas tree or to many other decorations in the home. The "snow" itself seldom is considered dangerous. The propellent, however, is composed of halogenated hydrocarbon substances and when inhaled may cause nausea, vomiting, headache and depression to the central nervous system.

Decorations do enhance the home. By exercising a little caution, a parent can have a Merry Christmas at home .... not a miserable one in the hospital emergency room.

. . . it's a pleasure to take this opportunity to greet our many patrons . . . and to wish each and everyone the brightest of holiday seasons!

DIAMOND DUKES TAVERN
13th & Pacific

MERRY CHRISTMAS

BRIGHTEST WISHES
To all of you from all of us . . .

TACOMA MODEL CITIES PROGRAM

Season's Greetings
GTC

COAST-TO-COAST STORES

Houseware — Hardware
Giftware — Power Tools
Radios — Home Appliances

OPEN TILL 9

Large Selections Of Gifts

Coast To Coast
MA 7-6400 — 1116 So. K St.

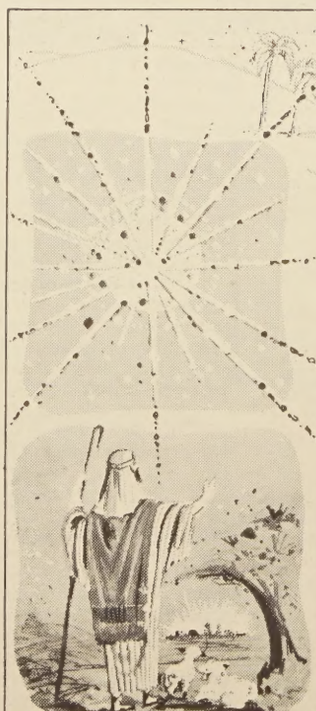
Best Wishes to all for a Merry Christmas.

The Membership, Board and Staff of the
TACOMA URBANLEAGUE
1701 South "K" Street
Thomas Dixon
Executive Director

a merry Christmas to all!

On the night before Christmas and all through the season, when a jolly "Ho! Ho!" rings 'round the house, we would like to join Santa in wishing you a bundle of cheer and good tidings now and throughout the coming year.

Esquire Restaurant
1519 Broadway
Tacoma, Wash.

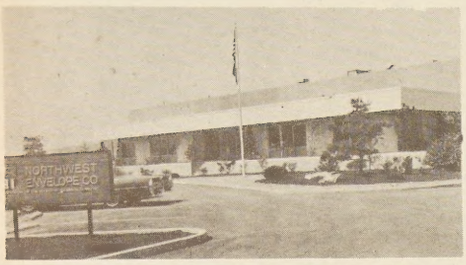


'Tis the wise men came to find the holy child, may joy and happiness come to you at christmastime

AFRAM HOUSE
1314 South "K"
Daisy & Leroy Stallworth

Northwest Envelope Co. Proves Integration Works

Employees, Employer And Community Profits By Policy



Northwest Envelope Co., located in the heart of Seattle's Andover Industrial Park, is living proof of the soundness of a company policy that offers job opportunity and a chance to get ahead to its ambitious employees regardless of sex, age, color, religion or national origin.

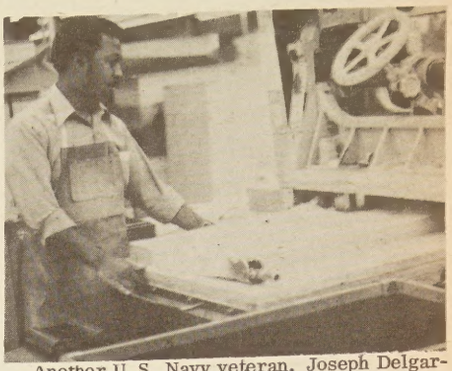
Founded in 1921, Northwest Envelope has demonstrated a continuous growth pattern, culminating in the new 70,000 square feet model plant in Andover Industrial Park.

There are many reasons for the continuing success of Northwest Envelope, not the least of which is its vigorous affirmative action program in respect to minorities. Employment and advancement of minorities is not token here; this reporter was given free access to all areas of the company and unrestricted in his conversations with the many employees of varying ethic backgrounds.

Pictured here are some of the many people who told this reporter "Northwest is a good place to work."

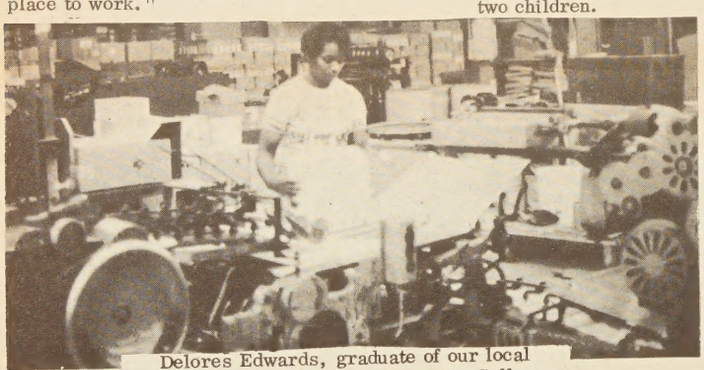
Nellie M. Briggs, also a press operator, commenced work October 21, 1969. She is married and has four children.

Joyce Anderson of Tacoma joined Northwest Envelope on March 1, 1971. Mrs. Anderson who came to this area after completing high school and junior college in Texas, is a press operator. She is married, and the mother of two children.

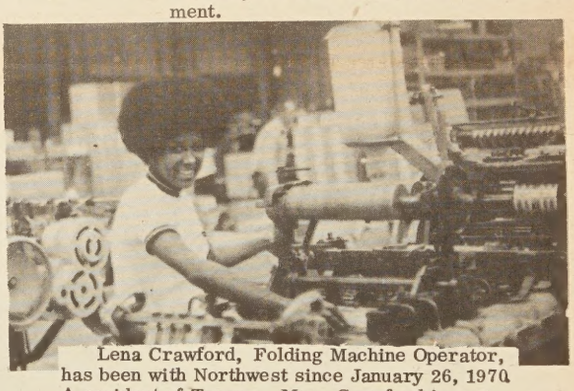


Another U.S. Navy veteran, Joseph Delgardo, began learning his skills at Northwest on January 6, 1970. He has progressed up the ladder, too, and is now an apprentice cutter, on his way to becoming a fully accredited journeyman. Mr. Delgardo is married and has two children.

LeRoy Brown came to Northwest following a "hitch" in the U.S. Navy. Since July 15, 1969, this popular young bachelor has been one of the mainstays of the shipping and warehouse department.



Delores Edwards, graduate of our local Garfield High and Seattle Community College, is a folding machine operator. She hired into Northwest on October 6, 1969. Now a resident of Tukwila, Mrs. Edwards is married, and has six children.



Lena Crawford, Folding Machine Operator, has been with Northwest since January 26, 1970. A resident of Tacoma, Mrs. Crawford is married and has one child.

Northwest takes a special interest in veterans. Jimmie Potter was hired by the company on Sept. 28, 1970, after serving two years in the U.S. Army. Currently, he is working as a baler operator and is in training to become a Shetter Operator.

One of the most interesting things this reporter observed was the friendliness and the spirit of mutual trust that prevails among the 104 employees. This climate is probably the reason why Northwest Envelope has such a low employee attrition rate. The average employment time for Northwest Envelope personnel is eight years.

As one walks around Northwest Envelope, watching its people talking, lunching and working together, the foundation of its spirit becomes clear. It is expressed in a statement by the General Manager A. E. Mortinson and hoped that it will be adopted by every business and industry in the country. It reads.

"We at Northwest Envelope, a division of U.S. Plywood, Champion Papers, are an equal opportunity employer. We are for many reasons. We are so just because the law requires us to be, but because we want to be known as good citizens and good business people.

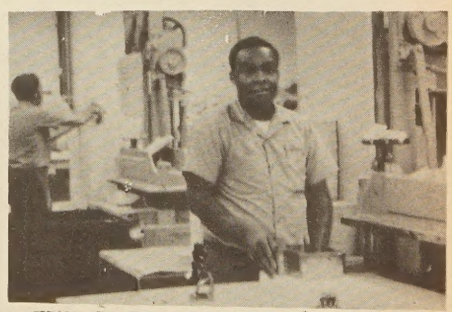
"We work to have a positive, continuing responsibility to see that equal opportunity is a fact. Our philosophy is that each one must have an opportunity to advance and upgrade his qualifications, based on performance.

"Under this philosophy, we have recruited a fine group of Black individuals working for our company. If at any time there is a problem in our company, it is handled identically whether the problem is with a minority race member or not.

"We are building for the future, and to have the right individual in the right position, without regard for ethnic background."

"It does not make sense that we should be struggling with our manpower needs while many Americans cannot get jobs or promotions because of the color of their skin or the origin of their ancestors. For our company, as well as our country, equal opportunity makes sense.

"Equal opportunity is not something that just happens--it is created. Nothing just happens. Both good things and bad things are made to happen by man.



Willie L. Edwards, the first Black American employee of the company, commenced his career on May 2, 1966 in the receiving and shipping department. He progressed through the positions of baler operator, paper starter clerk, square knife operator cutter, apprentice cutter, and now is a full fledged journeyman.

Mr. Edward's career growth and expanding income made it possible for him to expand his personal life with community involvements such as serving as a Volunteer Firefighter and coaching the Little League Baseball team sponsored by Northwest Envelope.

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On entering the Army, enlistees for this option will first receive basic training, advanced training then their assignment to Hawaii. Young men wishing to take advantage of this enlistment option should contact Sergeant Pratt, local Army recruiter at the Tacoma Mall Office Building, Suite 101 or by calling Gr 2-9656.

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Frazier, undefeated in 27 fights, including 23 knockouts, has been guaranteed a $250,000 purse. Daniels, who will graduate from Southern Methodist University in a few months with a degree in government, will get $40,000.

The 15-round title fight will be shown nationally on home television. Daniels is 25 and lives in Dallas. He has a record of 29 wins, four losses and a draw. A former SMU football player, he has 25 knockouts. One of his losses was a decision to Floyd Patterson.

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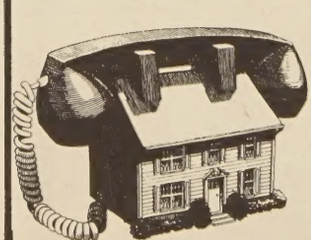

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